

Equality and Socio-Economic Impact Assessments

Section 1: About the proposal

Title of Proposal

The proposal asks the board to support the review of the model of HSCP provided day services for older adults. This will maintain the current position as it is during this financial year with budget savings from vacant posts. The current budget allocation for services is £500,000 and the vacancies saving would equate to £160,000. The remaining £340,000 would be used to redesign the service in consultation with local communities, reduce building based services and reduce inequity of services across Argyll & Bute. At present there are 33 users of service.

Current internal service provision in Argyll & Bute is delivered at:

Struan Day Care in Dunoon
Thomson Court Day Care in in Rothesay
Lynnside in Oban

Proposal

There are currently 3 day services provided internally in Oban, Dunoon and Rothesay. They currently support 33 people. However it is acknowledged that there is also a substantial waiting list for one service.

People attending often have dementia and are cared for at home and the key risk to withdrawal of the service is the risk of carer breakdown. For 2024/25 a savings target of £160k is challenging but it will be largely delivered through the non-replacement of currently vacant posts. It is acknowledged however that maintaining this saving will require full discussion with local managers about how the service can be maintained at its current level.

Lead officer details	
Name of lead officer	Caroline Cherry
Job title	Head of Service
Department	HSCP

Appropriate officer details

be in keeping with their existing employment terms and conditions. Relevant unions will be involved as normal.

If any

Once a full review has been undertaken.

As above, a full review involving staff and Trade Unions. Short Life working group.

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?